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◆ UCF REPORT

Volume 9, Number 12

For Faculty and Staff

December 3, 1986

USP assured minimum of \$700 raises



On display

Professor-artist Walter Gaudnek explains to Art Department Chairman Maude Wahlman his Unlimited Dimensions concept in table-top size on exhibit in the UCF art gallery. He is also opening a much grander display this month in San Francisco.

Most university support personnel are scheduled to receive annual increases on Jan. 1 equal to some five percent of the 1986 minimum base pay for their classifications or \$700, whichever is more, under the last schedule of raises to be administered by Florida's Department of Administration.

In addition, an incentive pay plan

comparable to last year's system will offer raises equal to three percent of regular pay (not minimum base pay) to as much as half of the USPS staff, Personnel Director Mark Roberts said. Employees will be eligible for the incentive increase if they meet or surpass the "exceed performance" standard on their performance evaluations and also meet organizational criteria to be set by UCF vice presidents for the USPS personnel in their units.

The general increase will appear in USPS employee pay beginning with the Jan. 16 pay checks. Additional adjustments will be granted to employees who occupy jobs in classifications that have been identified as "Critical classes" by the Department of Administration. At UCF, critical classes encompass laboratory technicians II, III and IV; biological scientist II; chemist II; geologist II; health support aide and dental hygienist. UCF police officers will be paid under a separate state plan which applies statewide to university police personnel.

Payment of incentive increases is linked to the anniversary dates of qualifying employees. Qualifying employees with anniversary dates between July 1 and Dec. 31 are to receive their adjustments on Feb. 13, retroactively if necessary. A qualifying employee with a later anniversary date will receive the incentive adjustment in the month immediately following his or her anniversary date.

Next year's increases for USPS and other categories of employees will be administered by the Board of Regents, which assumed the responsibility of the State University System's "Path to Excellence" findings.

Roberts will respond to frequently asked questions about UCF employee pay practices and policies in the Dec. 17 issue of UCF Report.

Faculty artist to have showing in San Francisco

Modern art professor Walter Gaudnek will have his frieze paintings on display in the UCF art gallery for another two weeks and then open with a show of his massive works at the San Francisco Museum of Modern Art.

Gaudnek's on-campus exhibition will run through Dec. 19 in the third floor gallery of the Humanities and Fine Arts Building, but he won't be around to close the show.

"Unlimited Dimension," his "continually unfinished lifetime labyrinth project is due to open in the San Francisco museum on Dec. 18 and he will personally truck the floor-stand panels across country.

In addition to the big panels Gaudnek will show 15 table-top maquettes, each a different maze, "portraying the difficult and winding road to the goal," he said.

Gaudnek's San Francisco exhibition will run through Feb. 7.

Recommitment to salute milestone for minorities

UCF has scheduled a series of special events over the next year in recognition of the strides made and efforts that still lie ahead to ensure equal opportunity for students, faculty and staff in the State University System.

UCF's "Tenth Anniversary Recommitment" programs will be keynoted Dec. 10 by Lillie Shelton, director of Equal Opportunity Programs in the SUS. A "Salute to the Minority Community" reception will follow Dec. 11.

Dr. Carol Surles, UCF associate vice-president for Human Resources, noted the significance of the upcoming events. "Ten years ago, the State University System began its special programs to increase Black representation in the work forces and student bodies" at the nine state campuses.

"We recognize that while gains have been made toward achieving that goal, there still is room for improvement," Surles said.

Two major areas for special attention at UCF will be the admission and employment of Blacks, and prevention of sexual harassment through campus-wide awareness.

In addition to the Dec. 10 luncheon address by Lillie Shelton, and the recep-

tion Dec. 11, at which UCF President Trevor Colbourn will honor the current and the incoming chairperson of the President's Minority Advisory Council -- Dr. Oscar Sistrunk and Sandra San Miguel -- other activities planned as part of the recommitment to equal opportunity and affirmative action include:

*an audio-visual presentation on multi-cultural issues for showing to groups on campus;

*a series of new brochures defining

problem areas, reaffirming policies for those areas, and strategies for prevention and resolution of complaints;

*seminars for supervisors, employees and students defining sexual harassment and ways to deal with it.

"The University is dedicated to finding remedies to ongoing concerns that affect the well-being of those who study and work here," said Surles. "This recommitment to that philosophy is a signal to the community that UCF intends to make the necessary effort."

**President Trevor Colbourn
cordially invites all faculty and staff
to the
1986 Christmas Open House
Thursday, December 18, 1986
2 to 3:30 p.m.
Third Floor Board Room
Administration Building**

Phone directories ready to pick up

The 1986/87 Student-Faculty-Staff telephone directories have arrived on campus and are being distributed from the kiosk. This year student addresses have been added, plus employee departments in the alphabetical name listings.

The Student Government, which again assembled the directory, asks that department heads designate one individual to pick up enough directories for all employees of the department. It is also requested that a call be made to x2060 to arrange for pickups.

The kiosk opens at 9 a.m. Monday through Friday.

HOLIDAYS

UCF will observe two paid holidays on Dec. 26 and Jan. 19. The first allows employees a four-day Christmas weekend and the second is in honor of Martin Luther King's birthday.

Grant Opportunities

THE SME MANUFACTURING ENGINEERING EDUCATION FOUNDATION (SME) — The purpose of the Foundation is to draw together the talents, needs, and resources of education, industry and SME as a working partnership to improve the quality and development of instructional curricula, training and research oriented towards increasing manufacturing productivity through university-industry-society cooperation, to act as a catalyst to provide financial and technical support to a broad range of educational institutions with coursework, curricula or a commitment to the creation of new programs in manufacturing engineering or technology, and to foster interest in manufacturing engineering and enhance the technical competence and the professionalism of the manufacturing engineer. DUE: Feb. 2, 1987.

FLORIDA NONGAME WILDLIFE PROGRAM GRANTS (FL GAME & FRESHWATER FISH COMMISSION) — Virtually any research, education and management topic relating to Florida's nongame wildlife is eligible for funding. Research projects may examine the biology of individual species, populations and communities; habitat analysis; or other areas in theoretical and applied research. Education projects may involve the development of high-quality, model educational programs and materials that serve to foster an awareness of, appreciation for, and responsible constructive behavior on behalf of nongame wildlife. Management projects may implement, for trial periods, new or redesigned management techniques to enhance nongame wildlife populations or habitats to determine the benefits, costs, efficiency and practicality of the technique. DUE: Jan. 5, 1987.

APPLE EDUCATION AFFAIRS GRANTS PROGRAM (APPLE COMPUTER CORP.) — (Support is available for projects that address issues of equity in access to computer technology and the use of computers to promote more than drill-and-practice techniques. Priority will be given to projects that focus on "underserved" student populations. These populations include the following:

- economically disadvantaged (as defined by the percentage of Chapter 1 students)
 - ethnic and linguistic minorities
 - females in math and science
 - physically and mentally disabled
- CONCEPT PAPERS DUE: Jan. 26, 1987.

For further information, please contact Bruce Furino, x2671.

Dean Gerughty talks to CofC

Ronald Gerughty, dean of the College of Health, will speak at the Winter Park Chamber of Commerce Kaffeeklatsch, Tuesday, Dec. 9. Dr. Gerughty's appearance is being sponsored by Medical Marketing Inc. of Winter Park.

Gerughty will talk about what the "new" healthcare means to the nation, to Central Florida, and the University. He will project some things to come, and talk about the role the UCF College of Health is looking forward to playing in the near-future growth of Orlando healthcare.

ONLY CLASS

The defensive driving class being given tomorrow will be the only defensive driving class offered in the current fiscal year. Bill Morris, acting director of Environmental Health and Safety, advised. Employees may still attend the class that begins at 8 a.m. and runs to noon, Dec. 4, by calling x2550. The class will be held in Room 307 of the Health and Physics Building.

Official memoranda

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty and staff.

To: All Teaching Faculty (Academic Deans & Department Chairpersons)
From: I.E. Knight, Director of Records & Registration
Subject: Grade Collection Rolls

Grades for all on-campus, Area Campus and Continuing Education students are due in the Registrar's Office no later than Monday, Dec. 22, at noon. In order to meet this deadline, it is requested that grade report sheets for individual sections be returned as soon as you have entered the grades so these reports may be checked for completeness before they are forwarded to our office for processing. Please have the grade sheets hand-delivered to your Dean's Office. DO NOT USE THE CAMPUS MAIL. Thank you.

IN THE EVENT THE STUDENT:

- a) Is listed as an auditor, the letter "X" should already be entered.
- b) Has withdrawn on or before Oct. 17, 1986, (s)he will receive a grade of "W".
- c) Has been dropped for non-payment of fees, her/his name will not appear on this roll although it did appear on previous rolls.

PLEASE NOTE:

The grade sheets must be marked legibly IN INK. All grades must be entered under "Grade" on the grade sheet, signed and dated by the instructor.

ORIGINAL : (White) Registrar's copy to be returned to the dean of your college.

1st CARBON : (Yellow) To be retained by the instructor.

2nd CARBON : (Pink) To be retained by the dean.

3rd CARBON : (Orange) Supplied in order that you may post final grades for student information purposes, provided you have obtained the required releases.

Please handle and mark carefully. Try to keep the grade marks within the space allotted. Please initial erasures and/or changes. We suggest that you use the student's full name to transfer grades from your Final Grade Roll to this Grade Collection Roll. Numbered lines may not match.

REMEMBER: Grade sheets should be returned to your Dean's Office — not to the Registrar's Office.

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To: All Faculty and Staff
From: Robert L. Arnold, Director
 Office of Instructional Resources
Subject: Film Previews

The Office of Instructional Resources will show the following films and videos in the Lecture/Presentation Room (LIB 107) from 12:30-1:50 p.m. You are invited to view some of the newest training materials.

Dec. 9

THE TIME OF YOUR LIFE - The film opens with an exciting montage of the many different ways time touches -- and rules -- our lives. It then switches to host Whitmore who takes us on a personally guided tour through Lakein's best-selling book, *How to Get Control of Your Time and Your Life*. As example after example of good and poor time use appears on the screen, Whitmore begins exploring -- with the help of Ron Masak -- the best of Lakein's ideas and suggestions for getting control of your time and your life.

A TEAM OF TWO - June Lockhart and Tom Kennedy open the film by pointing out the importance of managers and secretaries working as a team. A group of managers and secretaries gathered together in the studio agree, but also wonder whether or not that kind of teamwork can really be pulled off. As the film continues, they not only discover that it can, but also learn a variety of ways to use each other's time in the best way possible.

Dec. 16

PROBING: QUESTIONS THAT HELP YOU SELL -

Designed to help increase sales. It teaches the skills of asking questions in order to sell more. Probing is the process of asking the questions: who, what, when, where, why, and how much a prospective customer will buy. The film presents the probing process in three steps: 1. Motivate the prospect to answer your questions. 2. Ask questions that draw out information. Use open ended questions (who, what, where, why or how). 3. Listen actively.

SECRETS OF SUPER SALESPeople - This documentary film interviews five top salespeople who reveal their secrets for success. Some sell a product, and others a service. But all five share some common attitudes and skills which help to make them tops in their field.

SKILLS OF SUCCESSFUL SELLING - In this documentary film, you'll see what super salespeople do and how they do it. Super salespeople build trust and rapport with their customers. They get their customers to open up and tell them their needs. Then, they further identify those needs by probing. Super salespeople sell benefits, and know how to deal with their customer's objections.

SELL BENEFITS - This film describes the difference between selling features and benefits. Features describe what you're selling -- benefits give your customers a reason for buying. As the film demonstrates, successful selling becomes a matter of creating benefits in the mind of the prospect -- motivating a customer to buy.

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To: All Personnel
From: Joseph Gomez
 University Controller
Subject: Object Codes for Training

Section 26, Chapter 85-120, Laws of Florida requires a uniform method of accounting for and reporting training expenditures (Comptroller's Memo #7 1986-87). The implementation date for using these object codes is Jan. 1, 1987.

The training object codes listed below are to be used for any UCF training expenditures. For example, materials or equipment purchased for training use exclusively should be charged to the appropriate training object code. In general, any expenditures made to increase the job skills of UCF personnel would be properly classified as training.

The travel object codes for training will be assigned by Finance and Accounting Personnel but will be based on the purpose and justification on the TAR and Travel Reimbursement forms. Please be sure the purpose and justification properly reflect any training information. Conferences and seminars that increase job skills would be properly classified as training.

Please begin using these object codes as soon as possible, but no later than Jan. 1, 1987. Thank you.

OBJECT CODE TITLE

110800	Salaries-Training
121800	OPS-Temp Employment-Training
131800	Professional Fees-Training
132800	General Fees-Training
230800	Printing & Reproduction-Training
261800	In State Travel-Training
262800	Out of State Travel-Training
263800	Foreign Travel-Training
269800	Travel Advance-Training
292800	Data Processing-Training
299800	Other Services-Training
341800	Educational Supplies-Training
380800	Office Supplies-Training
391800	Data Processing Supplies-Training
399800	Other Materials and Supplies-Training
430800	Facilities Rental-Training
440800	Equipment Rental-Training
492800	Subscriptions-Training
511800	OCO-Books & Other Library Resources Training
512800	OCO-Furniture & Equipment-Training
513800	OCO-Educational-Training
514800	OCO-Medical-Training
515800	OCO-Agricultural-Training
516800	OCO-Data Processing-Training
519800	OCO-Other-Training
561800	FCO-Building & Fixed Equipment-Training

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To: All Departments
From: Barry W. Davidson, Student Employment
Subject: Student Employment Update

1. Due to budget restraints, we will not be placing any new students on the IWSP or CWSP programs for Spring Semester.
2. Please make sure that your students do not work and write hours on their timecards when they are supposed to be in class. If the class was cancelled or the student changed class time, this has to be noted on the back of each timecard.
3. If you have IWSP or CWSP students that have been given awards through our office and they are not appearing on your bi-weekly departmental print-out, please contact our office. They may be under the wrong social security number or their award may have been cancelled. If you have any questions concerning the paid amounts on your print-out, please highlight the student's name or send a copy to my office and we will audit that person for you.
4. As usual, we will be billing the departmental OPS accounts for students that have exceeded their Fall Semester IWSP or CWSP awards. We will notify your department in advance of this billing.

We appreciate your department's continued cooperation with our office. If we can be of further service, please drop me a line.



NEWEL COMISH

Twice acting dean

Charter faculty member Newel Comish to retire

He opened the doors to the first students crossing the threshold of Central Florida's new state university.

"We've come a long way in 18 years - nearly 17,000 students, doctoral programs, five full colleges. I'd say the University of Central Florida has done very well in the short time it has been in existence and I'm proud of the part I had in making it happen."

After helping create a university where none existed, Dr. Newel W. Comish, a professor of management in the College of Business, will retire at the end of December to his world of hobbies -- gardening, woodworking, reading, publishing and traveling.

In the early years he was chairman of one of the two departments that then comprised the College of Business. Twice he was called on to be acting dean.

Before arriving in Central Florida, Comish was on faculty of The Ohio State University (where he earned his doctorate) for two years and at The University of Washington for 10 years.

Then came a period away from academia and in the world of business he had taught about. He joined the J.C. Penney Co. at corporate headquarters in New York City, becoming the manager of the Education and Communications Division of that corporate giant with its 100,000 employees.

After eight and one-half years he became thoroughly tired of the hour and 15-minute one-way commute five days a week and was pleased that the new Florida university in the making would hire him as a full professor.

He arrived on campus on July 1, 1968 and learned the dean who hired him had unexpectedly retired the day before. Administration looked at his combined academic and corporate experience and asked him to be the acting dean, to get the College of Business and its 11 faculty ready to accept students in the fall.

A half year later, Charles M. Gilliland became dean and Comish became chairman of a department until 1975 when Gilliland died in office and once more Comish was tapped for acting dean. The next dean was the present

dean, Clifford L. Eubanks.

Comish and wife, Hilda, built a fine home on acreage near the Little Econ River and raised four children, Kirsten, Thomas, Lori and Tamara, who all attended UCF, or Florida Technological University, as it was first known.

The title, Alumni Professor of Management, was awarded to Comish in 1986 for his years of service to the College. He is a member of Alpha Kappa Psi, Beta Gamma Sigma, Sigma Phi Epsilon, the Academy of Management and the Southern Management Association. Among his publications is a book titled *Effective Leadership of Voluntary Organizations*.

After his many years of association with business and many years of sending young people out with skills to become leaders in business, Comish remains bullish in outlook. He sees the worldwide trend away from socialism "that doesn't work" and toward capitalism "which does" as a new dawning.

"We saw it start with Margaret Thatcher's England, a nation on the edge of disaster under socialism. We see it in the U.S. under Reagan. We've seen it in France and now China. And, incidentally, the most successful nation in the Communist bloc of Eastern Europe is Hungary, the one that allows the most capitalism," he said.

He also sees an unending opportunity for graduates going into business and recommends they opt for the line side of management to avoid specialization, if they want to become company presidents.

The U.S. is seeing only a temporary exodus of jobs to cheaper labor markets overseas, he believes. "When U.S. corporate management matches the efficiency of Japanese corporate management, while maintaining technological leadership, then those jobs that went overseas will be replaced by higher paying and more challenging jobs at home."

He concluded: "The U.S. must do three things to stay No. 1 in the world--

--Keep a competitive economic system.

--Develop effective managers.

--Spend a high percentage of gross national product on research and development."

Faculty to honor late dean Kissel

Faculty colleagues of the late Dr. Bernard C. Kissel, dean of the College of Social Sciences when UCF was known as Florida Technological University, began organizing last week to fund a Bernard C. Kissel Communication Scholarship.

Kissel, 57, died suddenly last September.

His widow, Joan, and two colleague friends, Carol Bledsoe and Robert Davis, formed a committee to write guidelines for the proposed scholarship. Their report will be presented to the group's next meeting on Jan. 19.

Tom Watkins, UCF Foundation representative, explained to the group how to go about setting up an endowed scholarship. Ed Wycoff was chosen chairman of the group.

WORTH REPEATING

In times like the present, men should utter nothing for which they would not willingly be responsible through time and in eternity.

Abraham Lincoln

Bonsai demo promotes aid for arboretum

The art of bonsai will be demonstrated by a master Dec. 10 at UCF in conjunction with an open house and public lecture in support of the UCF arboretum.

The afternoon and evening programs will feature an open house at the arboretum from 2 to 5 p.m. and a 7:30 p.m. lecture and demonstration by Ben Oki, recognized nationally as an expert in the ancient Japanese art. There is no charge to UCF students for either of the programs. A \$5 contribution is requested from others.

Oki will demonstrate the creation of a bonsai forest at the evening program in the UCF Health and Physics building auditorium. Known as the "fastest clippers in the West," Oki was educated in Japan and lives in Los Angeles. He has just returned from a teaching tour of South Africa.

The events at UCF will mark the first formal benefit program for the arboretum, a wooded site crossed by arboreal trails in the midst of native and non-native trees, shrubs and other plants, now being labeled and identified. Focal point of the arboretum is the classic glass greenhouse, given to UCF more than a dozen years ago by Mrs. Peggy Stockard, of Winter Park.

In order to create an arboretum that will fulfill the long-term needs of the University and the public alike, outside support in the form of contributions is being sought, said Dr. Henry Whittier, UCF biologist and acting director of the project. "We envision a 12-acre area that is truly representative of our region; a valuable resource to be treasured by future generations as a living laboratory for University classes, area public schools and casual visitors to our campus."

Whittier pointed out that while much of the development on the arboretum to date has been either funded by the University or from in-kind contributions, "a great deal more" is needed if the project is to be completed according to plan. An estimated \$250,000 is needed to meet those requirements, he said.

With that in mind, the UCF Foundation has established criteria for donations, with four categories that range from \$25 to \$1,000-plus. Additional information on the arboretum and private support opportunities is available by calling Whittier at x2978, or the UCF Foundation at x2389.

Volunteers sought for CH24/FM90

Here's a chance to star on television! And radio!

The University's neighbor on Colonial Drive, WMFE-TV/FM (Channel 24 and Radio FM90) would like to borrow a team of volunteer UCF employees for a vital project.

Volunteer coordinator Carolyn Richter says the "loaned" employees are needed to contact potential donors for merchandise and services to be sold during WMFE's Auction '87, May 30 through June 7. Short training classes will be held the week of Feb. 23.

In 1986 WMFE Auction volunteers raised more than \$400,000 in retail value to help meet station expenses. The success of this community project has had a significant effect on the quality of programming presented on Channel 24, Richter said.

Those who help will be given on-air recognition and in the Public Broadcasting Monthly magazine, she said. Volunteers may call Richter at 273-2300.

Education committees do self-study

Three separate College of Education faculty committees are developing answers to such questions as what are the college program priorities, how it might strengthen ties to the Central Florida educational community and how the college itself should be organized and operated.

Created by Dean William H. Johnson, the three committees face a deadline of early 1987 for submitting recommendations that will enable the college to steer a course through a decade likely to require higher quality instruction of public school teachers and public school systems. According to Dean Johnson, the planning process he has initiated will parallel and complement the work of the University Planning Committee.

"As a major producer of public school teachers and other educational personnel, the University of Central Florida must ensure that it strengthens its capability for developing quality educational personnel," Johnson said. "At no time in our national history has more attention been concentrated on teacher education and the importance of attracting, retaining and rewarding outstanding public school teachers."

Committee chairs include Dr. Bill Bozeman, Program Priorities; Dr. Margaret Miller, Collaboration and Development, and Dr. Steve Sorg, Governance and Operating Procedures.

High tech business ideas qualify now for state aid

Faculty members with marketable high tech ideas have the opportunity to get up to \$50,000 in state help to bridge the gap between concept and commercial application.

The Florida High Technology Innovation Research and Development Board administers the \$1.5 million fund made available by the legislature. The campus contact for information is Al Pozefsky, director of STAC (Southern Technology Application Center).

He said the prime candidates for help are projects that are beyond the idea stage, but not yet eligible for consideration by banks, venture capital sources or sale of stock.

The governor and the legislature wanted to nurture the commercialization of innovative high technology and provided seed capital to help in new business formation. The board will provide funds in exchange for negotiated equity positions in those projects judged to have growth potential, Pozefsky said.

Small companies with 25 or less people are eligible. So are one or more individuals seeking to organize a busi-

ness, which includes university faculty.

The first phase of the program will consider University faculty primarily, or Small Business Innovative Research award winners, he noted.

STAC has been appointed to administer requests for proposals, which are due by Jan. 30, 1987, to meet the first phase deadline. For information call x2706.

UCF Ensemble in WP concert

The UCF Wind Ensemble will present a free concert on Tuesday, Dec. 9 in the auditorium of Winter Park High School.

Conductor Jerry Gardner has chosen works by Hindemith, Jacob, Reed, Milhaud and Persichetti for the 8 p.m. presentation.

Steve Owens, clarinet professor at UCF, will be guest soloist in the "Solo du Concours" by Rabaud.

The concert also will include some seasonal selections. The public is invited.

EEO progress measured over 10 years

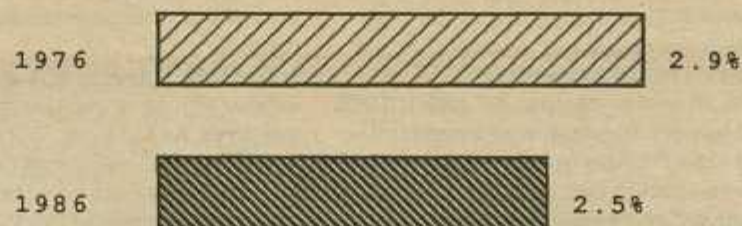
The graphs illustrate EEO progress in certain key areas of enrollment and employment at UCF. Diversifying the faculty, staff, and student body has been a priority of the State University System and UCF for 10 years, according to Janet Balanoff, director, Equal Opportunity/Affirmative Action. Some show improved representation of Black, minority, and female students or employees, while others reflect national trends. For example, Balanoff said, the number of Black Ph.D. recipients is declining slightly, so faculty candidates must be recruited through vigorous, affirmative efforts. Retention of Black students has remained steady contrasting with a slight increase in the rate of the attrition for White students.



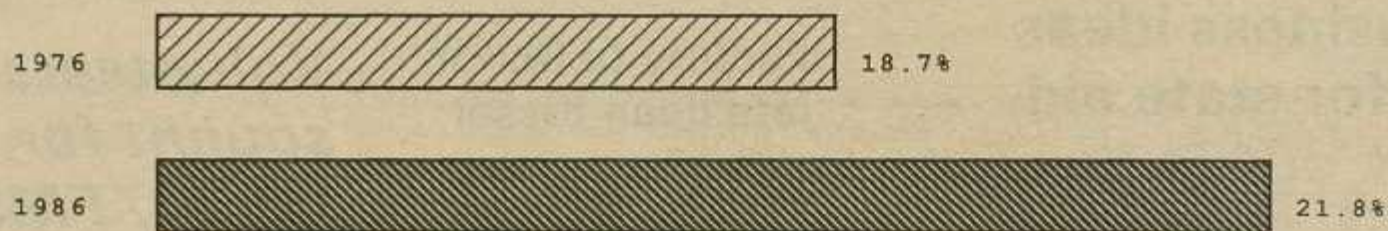
Black Proportion of Total Employment



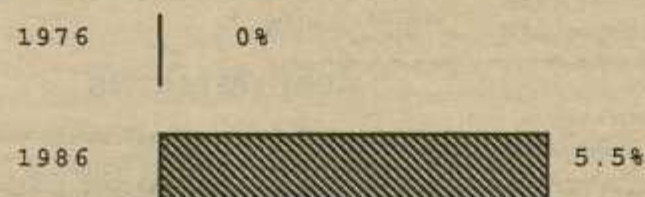
Black Proportion of Faculty Employment



Female Proportion of Faculty Employment

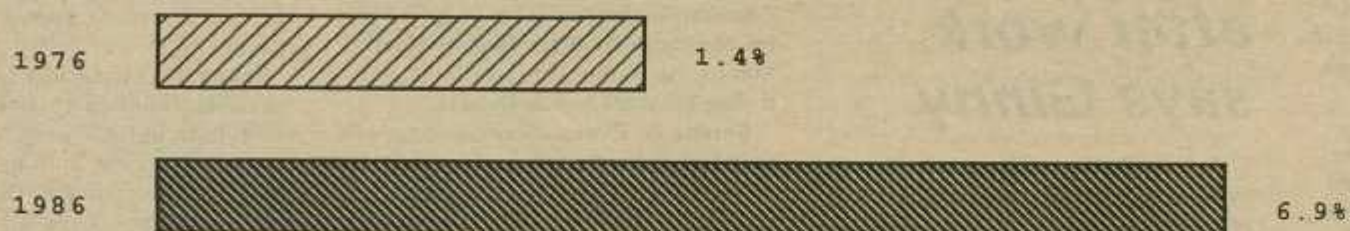


Black Proportion of Executive/Administrative/Managerial Employment

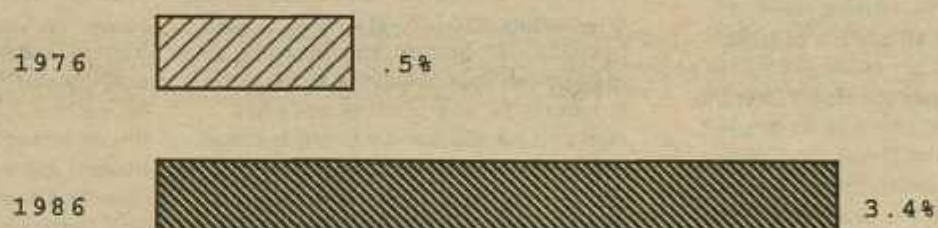


'Recommitment' to salute milestone for minorities

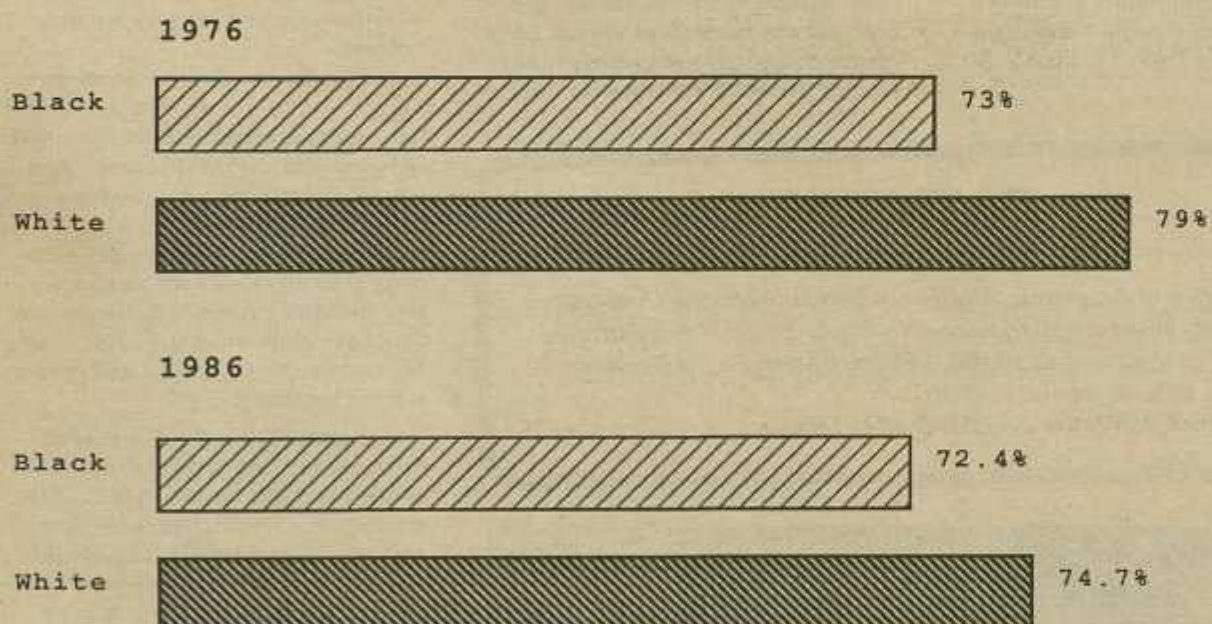
Undergraduate Minority Enrollment



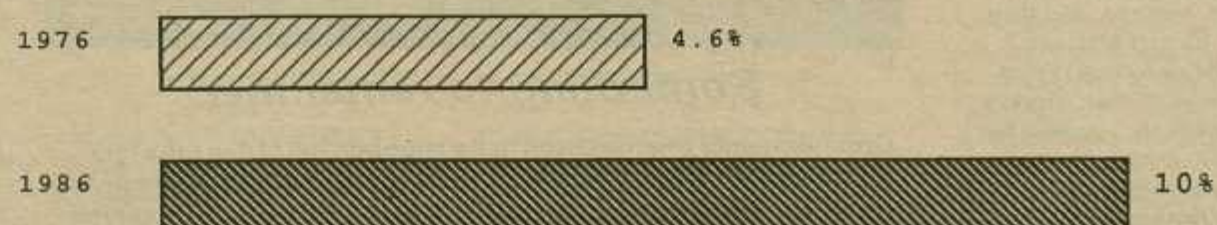
Graduate-Level Minority Enrollment



Comparative Retention Rates: Black and White Students



Minority Proportion of Student Financial Aid Recipients



Welcome Aboard Newcomers!

Lynne C. Ramsey (administrative secretary/Aerospace Studies) worked as a secretary at Valencia CC. She comes from Marlboro, Mass., and lives at Orlando with husband, Brent. She earned an AA degree in data processing from Valencia. She likes water skiing and camping.

Vien Cong Tran (library technical assistant I/Library) is a Vietnam native and earned an AA degree from Florida Junior College and his BSE from UCF. He and his wife, My Vu, live at Orlando and his hobbies include tennis, chess, photography and playing the guitar.

John J. Pellerin (officer/Campus Police Dept.) formerly worked for the Oviedo Police Department. He comes from Newport, R.I., and lives at Winter Springs. Motorcycles and boating are his hobbies.

Jay G. Padgett (officer/Campus Police Dept.) last worked for the University of Florida. He attended Santa Fe Community College at Gainesville. Born at Camden, N.J., he lives at Orlando with wife, Arlene, and they have three children, Terri, Nancy and Jay Jr., ages 22, 18, and 14. Swimming, camping and college football are his outside interests.

Sarah H. Pappas (director/Daytona Beach Campus) is the former dean of instruction at Palm Beach Jr. College. A native of San Juan, Puerto Rico, she earned an MA at the University of South Florida and an EdD at Nova U. Her husband, George, is a professor of art at the U. of South Florida. She likes scuba diving, walking and aerobics.

Tena Lula Crenshaw (chief librarian/NTSC) is a native of Coleman, Fla. She worked for Westinghouse, and before that for the University of Florida. She earned her first degree in secondary education at Florida Southern and her master of library science from the University of Oklahoma. Painting, swimming and travel are her outside interests.

Shidro Jones (technical assistant/Library Circulation) is a native of Iran, now living at Orlando. He earned an art degree at UCF and continues his interest in painting and drawing. Reading is also one of his interests.

William Rohrer (printer II/Print Shop) was self-employed at M & P Printing, Rittman, Ohio. He was born at Medina, Ohio, and now lives at Orlando with his wife, Kathleen, and daughter, Rachelle, 6. Fishing, boating and golf are his hobbies.

Theo M. Webster (assistant in community arts/Art Dept.) was formerly employed by the Atlantic Center for the Arts, New Smyrna Beach. She also has worked for the John F. Kennedy Center for the Performing Arts, Washington, the Milwaukee Public Schools, the Milwaukee Art Museum, and as the consultant in young people's programming for the Performing Arts Center for Milwaukee. She earned a BS in education from the University of Wisconsin and an MS in arts administration from the Wisconsin Conservatory of Music. Born in Kansas, she lives at Winter Park and likes sailboat racing, bicycling, dancing and water coloring.

Ronald M. Ver Straete (officer/Police Department) is a native from Geneseo, Ill. He received an associate of arts degree from Black Hawk College, Moline, Ill. Straete lives in Winter Park with his wife, Katriena, and their children, Angela, 10, and Michael, 3.

Margaret A. Adams (officer/Police Department), a native of West Virginia, now living in Casselberry, received her bachelor's degree in criminal justice from Central Ohio Technical College. She likes sewing, reading and running.

Samuel V. Rick (assistant baseball coach/Athletics) is a native of Gaines-

ville, FL. He received a bachelor's degree in physical education in 1975 from the University of Florida and a master's degree in 1984 from the University of Southern Mississippi. He lives in Orlando with his wife, Sherry, and his son Alan, 3.

There's life after work says Ginny

Virginia P. (Ginny) Stout, administrative assistant to the provost, will end 16 years at UCF this Friday to concentrate on so many outside interests that she's made getting physically fit her first priority. She'll have to be in tip top shape to take on all the hobbies she wants to pursue.

One of those pursuits is to finish a cabin in North Carolina with husband, David. She plans to get more serious about her rose garden and still not miss any boating and fishing trips with her husband. The first priority, however, is to get ready for Christmas, and for longer range, she plans to trace her own and her husband's family histories.

Aside from those activities there's needlework for quiet times and travel now that she has the time. She's looking forward to seeing more of the children, David Jr., Linda and John and seven grandchildren.

In her years at UCF Stout was an elected member of the Staff Council, serving as vice chairman and chairman, and also was on the UCF Credit Union Credit Committee, again serving as chairman and committee member.

The Office of Academic Affairs invites the University community to attend a reception for Stout in the Administration Board Room Thursday from 2 to 3:30 p.m.

Alexander Cerrone (programmer analyst II/Computer Services) is a native of Trenton, N.J. Cerrone received a bachelor's degree in mathematics from Rider College. He was formerly with South east Toyota Distributors in Deerfield Beach.

Ashman Walcott (maintenance mechanic/Physical Plant), a native of Jamaica, is a former employee of Franklin General Hospital in New York. He has three children, Maureen and Marice, twins, age 17, and Mark, age 5. The Walcotts live at Orlando.

Serena N. Evans (clerk/Bookstore) a native of Orlando, received an associate of arts degree from Valencia Community College, and attended Florida A & M University. She is a former employee of K-Mart.

Bill Choinski (printer I/Print Shop) is a native of Mineola, N.Y. He was a former employee for Capital Gazette Newspaper. Choinski has a daughter, Julia, 9, and likes to fish and go camping.

Joyce Mastriani (administrative secretary/University Relations) comes from Wakefield, R.I., attended Johnson and Wales Business College at Providence and worked for the University of Rhode Island. She and husband, Robert, live at Casselberry and they have two sons, Robert Jr., and Paul. Golf, tennis and racquetball are her hobbies.

Dave Kewley (purchasing agent/-Purchasing) worked last for Westinghouse. Born at Lackawanna, N.Y., he earned a BS in business at the University of Pittsburgh. He now lives at Winter Springs with wife, Carol, and their three sons, John, 20; Kevin, 19, and Chris, 16. Landscaping is his hobby.

Larry M. Langford (physician assistant/Student Health Services) was born at Lake Wales, earned his BS in health science at the University of Florida and an AS in the physician assist-

ant program at SFCC/UF. He has three sons, Bo, 13; Sam, 10, and Ryan, 4. His hobbies include woodworking, music, computers and other electronic toys.

Lesia D. Wall (clerk typist/Student Health Services) is a Baltimore native, now living at Orlando. She attended Seminole Community College and has worked as a cashier, receptionist and secretary. Her hobbies include horseback riding, tennis, swimming and reading.

Renna J. Lewis (clerk typist specialist/Library) formerly owned a country store. Born at Richmond, Va., she now lives at Altamonte Springs. She has three grown daughters, Cathleen, Janett and April. Walking and reading are her hobbies.

Corinne T. Russo (secretary specialist/Career Resource Center) worked for Walter/Edwards Design Associates, Inc. Born at Cleveland, Ohio, she lives at Casselberry with husband, Richard; son, John, 9, and daughter, Diane, 12. She enjoys working with and teaching children. She earned a BS in business management from UCF.

Adrianne Z. Hagen (secretary specialist/Undergraduate Studies) formerly worked for Alamo Title and Indiana University. She earned a BS in elementary education at Indiana. Born at Indianapolis, she now lives at Chuluota with husband, Charles W. III. They have three children, Charles IV, 20; Eric, 19, and Shannon, 9. She likes spinning, weaving, sewing and writing.

Robert E. Mueller (telecommunications specialist III/Computer Science) is a Bethesda, Ohio, native, now living in Oviedo, who worked last for Comm. Service Co. and attended Ohio State U. He has grown sons, Dan and Bruce, and daughter, Diane. Photography, woodworking and reading are his hobbies.

Jacqueline A. Smith (coordinator/Engineering) has worked in the past for the Department of Rehabilitative Services and Drexel University. She earned her master's degree from Drexel and her bachelor's from N.C.A&TU. She is a native of Goldsboro, N.C. and now lives at Longwood. Her husband's name is Sylvester and they have children, Sidney, 20; Stacey, 15, and Sadat, 13. Bridge and reading are her hobbies.

L. Clark Bratton (clerk specialist/-Brevard Campus) is a Lakeland native and worked last for the Polk County school board. He attended the Community College of the Air Force. His wife's name is Catherine and they have a son, Thomas Hare, 5. He is active in the Jaycees, Boy Scouts and likes photography.

Beverlye Fleeta McNair (assistant in simulation/IST) completed seven years active service as an officer in the U.S. Air Force. She is a native of Jacksonville, earned a BA in psychology from Dillard U. and an MA in educational psychology from Atlanta U. Yoga and aerobics are her hobbies.

Iceline B. Allen (cashier/Finance and Accounting) was born in Jamaica and lives at Casselberry with husband, George. They have a grown daughter, Sherron, and son, Glenroy. She is a former bank teller and reading and music are her hobbies.

Janet E. Isman (senior word processor systems operator/Computer Services) has worked for Kelly Services, Walt Disney World and Ablest Temps. New York City native, she attended Montgomery College, Rockville, Md., and UCF. She and husband, Justin, live at Orlando and she continues her studies as a Business Education major, minoring in music. Cats, horseback riding and music are her hobbies.

INVITATION

The Office of Academic Affairs cordially invites the University Community to a reception honoring Ginny Stout, administrative assistant to the provost, in the Administration Board Room on Thursday, Dec. 4, from 2 to 3:30 p.m.

Mrs. Stout will retire on Dec. 5 after 16 years of service to UCF.



Something to remember

Groundskeeper Sharon Olson had a shoe box full of gag gifts for C. B. Brundidge at the party given for him at Physical Plant recently to recall his 18 years service to the University's groundskeeping department and to wish him well in retirement. He also got some useful gifts and a large plaque in the shape of the state of Florida.



UCF Events Calendar Dec. 3 - 17

Thomas Mendenhall, Jack Bergner and Jo Edwards attended the American Society of Allied Health Professions annual meeting, Nov. 5-8, in Pittsburgh, Pa., where Dr. Jonas Salk was keynote speaker.

Jo Edwards (associate professor/-Health Sciences) presented a paper "Issues Affecting Allied Health Curriculum in Fourth World Countries".

George E. Stevens (associate professor/Management) was a participant in the student and faculty advisor roundtable at the American Society for Personnel Administration (ASPA) Region 7 conference.

George E. Stevens (associate professor/Management) has been informed that his article, "Performance Appraisal in Higher Education: Comparing Departments of Management With Other Business Units, will appear in a future edition of the *Review of Public Personnel Administration*.

Pete Fisher (associate director/Counseling and Testing Center) presided over the annual luncheon of the Florida Mental Health Counselors Association held at the annual convention of the Florida Association for Counseling and Development in Miami Nov. 14. He and **Roberta Marowitz** (assistant professor/Educational Services) also presented "Counseling Older Persons: Looking at Self" at the convention.

Richard G. Denning (chairman/Engineering Technology) chaired an Accreditation Board for Engineering and Technology (ABET) visit to the Rochester Institute of Technology in Rochester, NY, Oct. 26-29. He also chaired an ABET visit to Delaware Technical and Community College in Newark, Del., Oct. 1-3.

Gary Wolf (distinguished professor/-Music) was heard in a solo piano recital at the Orlando Museum of Art on Nov. 14 in a benefit for the Center Stage Magazine.

David L. Ratusnik (chairman/Communicative Disorders) presented, with Dr. V.I. Wolfe (Auburn University) the paper "Vocal Characteristics of Male Transsexuals" at the American Speech-Language Hearing Association Convention in Detroit on Nov. 21.

Dick Scott (director/Business Services) co-hosted the National Association of College Auxiliary Services (NACAS) annual meeting at the Hyatt Orlando Nov. 9-12. Over 850 people attended the conference and were treated to keynote speakers and special interest sessions on operating successful bookstores, food services, housing and other auxiliary units. Scott was the immediate past president of NACAS.

Lloyd Fernald (assistant professor/-Management) received an Organizational Development Award from The Association of Human Resource Management and Organizational Behavior for his efforts in establishing a State of Florida Chapter for the Association. The award was presented at the national conference of the association in New Orleans, Nov. 18, 1986 where he also presented a paper entitled "A Model for Productivity Improvement".

Roberta L. Marowitz (counselor/Education) presented a workshop at the Florida Association of School Psychologists annual state conference in Jacksonville on Oct. 29.

J. Gary Wolf (professor/Music) appeared in a concert in the "Chapel-by-the-Sea" concert series in Jacksonville Beach on Oct. 26. He also gave a workshop on competitive judging for piano and a lecture/demonstration on musical ornamentation at the FSMTA convention held in Ft. Myers on Oct. 30-Nov. 3.

James L. Koevenig (professor/Biology) currently has a painting in the annual exhibition of the Florida Watercolor Society. He also exhibited in the Winter Park Autumn Art Festival and received first in watercolors at the Maitland Sidewalk Art Festival.

Stuart E. Omans (chairman/English) has been elected president of Florida Association Departments of English for 1987. Florida Association's membership is composed of the chairpersons from Florida colleges, community colleges and universities.

Robert Harman (director/Counseling and Testing Center) attended the annual conference of the American Association for Marriage and Family Therapy, which was held in Orlando. He chaired a panel presentation entitled "Research: Knowing More Clearly--Helping More Effectively."

Roberta Morowitz (counselor/Education) attended and volunteered at the 44th national conference of the American Association of Marriage and Family Therapists, held in Orlando, Oct. 23-26.

Anne Marie Allison (director/Library) has become a member of the board of directors of the Holocaust Resource and Education Center of Central Florida. She has also just been appointed to the board of the Extension Library of Florida, a Type I Center of the SUS. Last week she was named to serve on the advisory committee of the University of South Florida's School of Library and Information Science for its upcoming accreditation review by the American Library Association.

Kenneth J. Kazmerski (chairman/-Social Work) presented a workshop on "Assuring Quality in the Self-Study Report" at the fourth annual conference of the National Baccalaureate Program Directors in San Antonio on Oct. 13. He was joined by Assistant Professor Eileen Abel in addressing the Area Agency on Aging Service Providers Training Workshop in Orlando on Oct. 28.

Larry Hudson (assistant professor/Vo Ed) was a facilitator for "Teaching Technologies" at the National Health Occupations Education Curriculum conference in Des Moines, Oct. 8-10.

Moshe Pelli (director/Judaic Studies) authored "Concept of Jewish Reality and the Problem of Jewish Existence--a Study of Simhah Ben-Zion's Story, 'Zekenim,'" in *Hadoar*, a Hebrew journal published in New York on Aug. 22.

Louis Roney (associate professor/-Music) has been informed that his name will appear in the list of outstanding music critics in the upcoming annual International Directory of the Performing Arts. Roney writes a column, *Play On*, for the Winter Park Outlook weekly newspaper and teaches voice at UCF.

H. Ray Souder (associate professor/-Management) has been informed that he was nominated and selected to appear in the 1986 *Who's Who in America*. His selection was based on professional contributions and community service. Souder has also been informed that the article he co-authored, "Aiding and Training Novice Computer Users Online with Executable Documentation" will appear in the *Journal of Educational Technology Systems*.

Dave Tropf (assistant professor/Social Work) has been appointed to a two-year term to the Child Welfare Standards and Training Council by William J. Page, secretary of the Florida Department of Health and Rehabilitative Services. He is one of two faculty

from the State University System appointed to the council which was established by the 1986 legislature to develop a state-wide training program for HRS child welfare workers.

Mary Palmer (professor/Instructional Programs) and **Ed Hotaling** (associate professor/Music) attended the fall conference of the Florida College Music Educators Association Oct. 9-11, in Orlando. Palmer participated in a panel discussion of "Issues and Problems in Music Teacher Preparation."

Bruce F. Pauley (professor/History) participated during the summer in a seminar called "Teaching the Holocaust" at the Yad Vashem research center in Jerusalem where he also lectured on the "Rise of the Nazis." He spoke recently on "Jewish Responses to Austrian Anti-Semitism" at an international symposium at the University of Minnesota on "The Jews of Austria." He has been elected to the Executive Committee of the German Studies Association.

Uma Gupta (instructor/Economics) made a presentation at the National Social Science Association conference held in Tampa on Oct. 30. The subject of the presentation was "Maternity Benefits: An International Perspective."

J. Paul Hartman (assistant dean/Engineering) chaired and held a presentation on "Technology for the Liberal Arts Student" at Illinois Wesleyan Universities on Oct. 23-24. The conference was sponsored by the Council for the Understanding of Technology in Human Affairs. Financial support came from the Exxon Foundation.

Larry R. Hudson (assistant professor/Instructional Programs) was selected as ex-officio member and recorder for the state technical committee for Health Occupations Education.

M. Elliott Vittes (assistant professor/Political Science) gave a presentation, "Aspects of Environmental Politics," at the Canadian Studies Program for the Canadian-American Business Association symposium in Orlando on Oct. 30.

Kathryn S. Cook (assistant professor/Public Service Administration) gave a presentation regarding the conflicts of rights among parents, agencies and children at the 33rd annual Florida Group Child Care Conference held at Orlando Oct. 16.

Guy C. Mattson (chairman/Chemistry) presented a seminar entitled "Chemistry and the Flight to the Moon" for the students and faculty of the Science Department at Daytona Beach Community College on Oct. 24.

Audrey C. McCool (assistant professor/Hospitality Management) presented papers on home delivered meal programs and the cost effectiveness of a computer system in a nursing home food service at the 69th annual meeting of The American Dietetic Association, Oct. 27-31.

Women's Club sets annual fete

Members of the UCF Women's Club will gather at the home of Beryl Colbourn on Thursday, Dec. 4, at 10 a.m. for their annual Holiday Coffee.

As is traditional with the club, each member is requested to bring a gift-wrapped toy marked for "Boy" or "Girl" to be distributed to the Head Start Program at the University United Congregational Church.

- 3 Madrigal Dinner, UDR, 7 p.m., \$20.
- 4 Madrigal Dinner, UCF, 7 p.m., \$20. Conference on College Preparation, Hotel Royal Plaza, through Dec. 5, x2123. Faculty Senate, PH 115, 4 p.m.
- 5 Faculty-Student Seminar: "Emily Dickinson's Use of Christian Imagery," Judith Hemschemeyer, BOR, noon. Madrigal Dinner, UDR, 7 p.m., \$20.
- 6 Men's Basketball v. Ga., away, 7:30 p.m. Madrigal Dinner, UDR, 7 p.m., \$20.
- 7 Iva Kitchell Memorial Concert, Louis Roney, tenor, Orlando Museum of Art at Loch Haven, 3 p.m., \$3 donation.
- 9 Wind Ensemble Concert, Winter Park High School, 8 p.m., free. Recreational Services Santa Claus Calls. Chemistry Seminar: "New Methods for the Incorporation of Fluoroalkyl Groups Into Organic Compounds," Steve Durand, CH208, 4 p.m., free, x2246.
- 10 Southern Ballet "Nutcracker Suite," SCA, 8 p.m., x2611. "Messiah" Sing-along, RH, noon, free. Men's Basketball v. UF, away, 7:30 p.m. Women's Basketball v. UF, away, 5:15 p.m. Open House, UCF Arboretum, 2-5 p.m., x2389. Art of Bonsai, Ben Oki, UCF Arboretum, 7:30 p.m.
- 11 "An Invitation to Dance," UT, 4:30 p.m., x2862.
- 12 "An Invitation to Dance," UT, 4:30 p.m., x2862.
- 13 Men's Basketball v. Hartford, away, 1 p.m. Women's Basketball v. S.W. Louisiana, UCF, 7 p.m.
- 17 Men's Basketball v. Rider, UCF, 8 p.m. Women's Basketball v. Alabama, UCF, 6 p.m.

Codes

SCA	Student Center Auditorium
UDR	University Dining Room
SAC	Student Activities Center
CH	Chemistry Hall
BOR	Boardroom
RH	Rehearsal Hall
UT	Theatre
PH	Phillips Hall

Nutcracker Suite to play on campus

Ballet lovers are in for a special treat when Southern Ballet Theatre presents the time-honored "Nutcracker Suite" in an evening performance open to the public on Dec. 10.

The 8 p.m. program in UCF's Student Center will mark the first time SBT has appeared at the University since its founding as the Performing Arts Company of Florida, in 1974.

General admission tickets for the Wednesday evening performance of the Tchaikovsky classic are \$5. UCF students will be admitted for \$2. Call x2611 for tickets.

INITIATION

The UCF chapter of Psi Chi, the national psychology honor society, will initiate new members in a meeting to be held in the Administration Building Board Room on Friday, Dec. 5, at 4 p.m. A faculty member, Professor Richard Gilson, will speak on the forthcoming human factors doctoral program. Wine and cheese will be served after the initiation.

Employment Opportunities

UCF is an Equal Opportunity /
Affirmative Action Employer

For resume of current openings, call
Career Opportunity Line, 275-2778

For detailed information about any job and how
to qualify, phone x2771 or ask at the Personnel
Office in the Administration Building.

The following list provides job title, location,
annual base pay and closing date to apply.

For faculty positions see the SUS position
vacancy announcements.

**ADMINISTRATIVE & PROFESSIONAL
ASSISTANT IN PROGRAM DEVELOPMENT**, Daytona Beach Campus,
\$959.38 - 12/09/86

**UNIVERSITY SUPPORT PERSONNEL
PERSONNEL SERVICES SPECIALIST**,
Human Resources, \$771.20 - 12/09/86
PERSONNEL TECH II, Personnel,
\$684.00 - 12/09/86

COMPUTER OPERATIONS SUPV.,
Computer Services, \$643.20
- 12/09/86

ACCOUNTANT II, Student Govern-
ment, \$573.60 - 12/09/86

**STATISTICAL RESEARCH ASSIS-
TANT**, University Relations, \$643.20
- 12/09/86

MANAGEMENT ANALYST I, Brevard
Campus, Daytona Beach Campus,
\$608.00 - 12/09/86

ADMIN. ASSISTANT I, Daytona Beach
Campus, \$541.60 - 12/09/86

FISCAL ASSISTANT II, Business Ser-
vices, \$460.80 - 12/09/86

SECRETARY SPECIALIST, Industrial
Engr., Part-time, \$5.20/HR. - 12/09/86

CLERK TYPIST SPEC., Daytona Beach
Campus, Public Service Admin.,
\$376.00 - 12/09/86

UCF gets share of endowed fund from developer

UCF is to receive five merit scholar-
ships valued at \$5,000 each and
\$25,000 towards an eminent scholar's
chair in the College of Business Admin-
istration from a new foundation estab-
lished by one of the largest real estate
development companies in the state.

The awards to UCF were part of the
initial year allocations of the Good Gulf-
stream Foundation, which has been
endowed with assets valued at \$12.5
million from Kenneth M. Good, chair-
man, Gulfstream Land and Develop-
ment Corp., and a cash contribution of
\$1.25 million by the company Good
runs.

Ten colleges and universities
throughout Florida are to share in the
foundation's first year allocations,
which totaled more than \$1.2 million.
The University of South Florida, located
adjacent to one of Gulfstream's largest
development properties, was the largest
beneficiary, receiving \$600,000 in fund-
ing for an eminent scholar's chair and
an additional \$125,000 for 25
scholarships.

The UCF Report

The UCF Report is the University of Central
Florida's official publication, whose purpose
is to inform the University community
through announcements, official memoranda
and items of general interest. Publication
and announcements and official memoranda
about University policy and procedures in
The UCF Report constitutes official notice to
faculty and staff. The UCF Report is a
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succeeding publication date.

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Photographer: David Bittle
Typographer: Stacie Anne Sciarrino

Staff Council sees firsthand

Daytona UCF soon to move; FSEC surveying other sites

The prospective student population
could fill the new and larger facility on
the UCF/Daytona Beach campus when
it opens in January, the Staff Council
learned during their "on the road"
meeting in November.

And several miles to the south during
the afternoon session, the traveling
council members learned that Florida
Solar Energy Center has been looking
for a new home, but isn't anywhere
near moving.

Dr. Harold Green, retired as the UCF/
Daytona director since August, filled in
for the new director, Dr. Sarah Pappas,
in briefing the USPS board on what that
campus has been and soon will be. Dr.
David L. Block, director, outlined the
status of FSEC for the visitors.

Green reviewed the past of the Day-
tona satellite that began in 1968 with
the University itself in a prefab building
on 20 acres on Morse Boulevard. He
said that he, as director, and two USPS
employees were the staff until the legis-
lature this year funded 5 1/2 more
USPS and two A&P positions.

The larger staff is needed when the
spring semester opens in the new UCF/
Daytona Beach Campus, to be located a
few blocks away on the Daytona Beach
Community College campus. A \$3.8 mil-
lion three-story building, enclosing
40,000 square feet, of which UCF will
have 27,000 square feet, has two suites
of offices and 14 classrooms.

Dr. Green and two aides, Margot
Ruede and Carole Tipton, conducted the
visitors on a tour of the new building.

At Cape Canaveral most of the coun-
cil members had their first look at a cen-
ter that comes under UCF for adminis-
tration, but is involved strictly in
research and has no faculty members
among its 120 personnel.

Director Block recounted that the
1974 legislature created the Florida
Solar Energy Center to research alter-
native power sources. It was the second
year of what seemed to be a worldwide
shortage of oil.

Since then, researchers at FSEC have
developed photovoltaic cells that pro-
duce electricity from sunlight, have
become the state's regulating laboratory
for solar-related construction of various
kinds, have found better ways of build-
ing homes both for using the sun's heat
and avoiding it when not wanted.
Among the number of studies done at
the center, some are of international
interest.

The center is located on Air Force
property at the south entrance to the
space launch cape and has 28 years left
on a 50 year lease, Block said. But
expanded military programs involving
the nearby Port Canaveral have led the

Air Force to restrict any growth on the
part of FSEC, he continued.

The 1986 legislature provided funds
to look for a new home for FSEC, requir-
ing at the same time that it remain in
Brevard County. About 20 acres are
needed for present and anticipated
needs. Dr. Block said the council could
visit again the same time next year and
probably would find FSEC in the same
location.

Disney awards intent notice due Dec. 19

The 16th annual Walt Disney World
Community Service Awards Program
offers \$160,000 in award money to be
distributed in 62 categories, including
educational and others of special inter-
est to the UCF faculty and staff.

"Notice of Intent" forms are available
on campus in the University Relations
office, third floor of the Administration
Building.

The one service project that judges
deem to have been outstanding for the
year will get a \$25,000 award. Another
"Spirit of Epcot" award will earn an
organization \$10,000. Ten special
judges awards carry prizes of \$5,000
each.

Ten categories have been named to
receive five awards of \$1,500 each, for
a total of 50 community service groups
that will benefit. The 10 categories
include cultural, educational, service for
youth, accomplishments by youth, spe-
cial health services, accomplishments
by support groups, social community
service, civic community service, envir-
onment and ecology and service for
senior citizens.

To participate in the Community Ser-
vice Awards Program a "Notice of
Intent" must be filed by Dec. 19, and
the completed "Official Application"
must be postmarked by Jan. 30, 1987.

Community service is defined broadly
as any activity carried out by a club,
group or organization which is of gen-
eral benefit to the community and its
citizens.

Any nonprofit organization, regard-
less of size, located in Orange or
Osceola counties, which sponsors or
carries out community service activities,
is eligible.

Announcement of winners will be
made on May 19, 1987.

Classified

This is a free service
to fulltime UCF employees

FREE

Christmas kitty cats, 6 wks old, one
black and two multi-colored. Free. Call
evenings 695-2932.

FOR RENT

Charming 2-bedroom, 1 1/2 bath, fully-
furnished 2-story home in old Winter
Park. Available Jan. 1. \$625 per month.
No pets. 644-3959 days. 629-6940
evenings.

WANTED

Exercise bicycle, reasonable. Call Doris
x2628 or 671-6262.

FOR SALE

Music stand, excellent condition, wire,
portable, \$10. Dresser, triple (60"x20")
oak finish, American of Martinsville,
excellent condition, \$250. Student desk
& chair same as above, \$250. Pool table
& accessories, 4'x8', non-slate, excel-
lent condition, \$150. Antique rocker,
reduced, \$150. OBO. Doris x2628 or
671-6262.

12' aluminum Microcraft boat, with
equipment and 7.5 Gamefisher motor,
used 2 hours, \$600. x2564 or 647-
7529 after 5:30 p.m.

1973 Impala double wide home (24' x
54') 3 bdrm, 2 full bath in small quiet
adult park off Dean Rd. Fenced backyard
with 2 awnings (includes carport &
matching shed (9x10), central heat &
air, carpet, curtains, shades, washer &
dryer, new refrigerator. \$19,700. Must
sell. Call Laurie x2771, after work
277-3529.

Vacation cabin, on two wooded lots in
Ocala National Forest, two miles north
of Silver Glen Springs, on spring-fed
canal, access to Lake George. 1 1/2-car
garage with boat ramp. Jim Depuy,
x2425, or 365-4108.

Chapman assigned new duties

W. Dan Chapman, University regis-
trar, assumed new duties, effective Nov.
28, as assistant dean for Academic Ser-
vices and special consultant for Admis-
sions, Records and Registration.

Chapman has been responsible for
admissions and registration work in
Florida for more than 29 years. He
served as registrar in the Manatee
County Junior College System for 10
years before coming to then Florida
Technological University in 1967.

During Chapman's years as UCF
registrar, he helped the office pioneer
numerous computer-supported func-
tions which have become the standard
in the State University System and at
institutions outside Florida.

Chapman serves as consultant to
other institutions seeking to automate
student support services. In his new
capacity he will devote more time to
consulting and to familiarizing his suc-
cessors with procedures and innova-
tions that benefit students.

Dr. John Bush will assume the regis-
trar's duties on an acting basis while
continuing to serve as director of
Admissions.

DONATED BOOKS

Students majoring in computer
science have been the beneficiaries of
254 books on computer science and
usage, donated to UCF by the Strom-
berg Carlson Corp. of Lake Mary. The
UCF Friends of the Library were instru-
mental in obtaining the contributions
and distributing the books to students,
said W. Rex Brown, associate dean/Li-
brary Development.

OFFICIAL To Spotlight the UCF BALLOT Employee of the Month

I nominate _____ to be
UCF SPOTLIGHT EMPLOYEE OF THE MONTH. (Nominee must have been a
University Support Personnel System employee for at least one year.) Any
employee, including faculty and A&P, may nominate a candidate on basis of job
performance, dependability, attitude, etc. A name submitted remains in the pool
of eligible candidates until the end of the calendar year.

Reasons for your choice: _____

Cut out ballot and return to Renee Simpson, Admissions Office, AD 172

Signed: _____